

RECEIVED 16 AUG 2006

*Chief Nursing Officer
Division of Nursing*

July 27, 2006

Mr. Alastair Wells, Vice President Operations
Renoir Corporation
13800 Coppermine Road
Herndon, Virginia 20171

Dear Alastair:

I would like to take this opportunity to write to you on behalf of Doug Gunderson. As you are well aware, Doug has been a member of the Stony Brook University Hospital SCORE project since its inception in July 2005. His leadership and strength has contributed to this project's success and the Stony Brook Administrative Team would like to acknowledge his efforts.

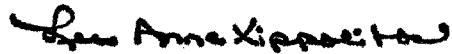
Though Doug has many qualities, there are three that come to the forefront. First, he possesses a unique expertise in process management skill and motivational behavior change. This talent lies within his ability to integrate himself fully within the environment that he is invested in changing. By the project's end, it was difficult not to think of Doug as one of Stony Brook's own! His optimistic attitude was counted upon at MAT meetings and his gentle perseverance to reach goal was demonstrated in each encounter. He was open and engaging. Staff would use Doug as a mentor and would seek his advice more and more frequently as the project moved forward.

Secondly, Doug's ability to actively listen and communicate was an attribute to the accomplishments of this project. Our agenda meetings were informative and yet, directive in keeping the project on task. The manner in which he worked with the OR Nursing staff was deeply valued by me. By taking their skills and building their confidence, he managed to develop a group that is now respected as key players within the OR arena. And, perhaps more importantly, he has moved this group of professionals to a higher level where they too are more satisfied with their ability to contribute within their work environment.

And, lastly, Doug's high standard of perfection and quality in his professional performance is much admired. He is a team player, forever courteous, who has a good sense of humor. He expects of others only what he gives of himself. He is an exemplar for Renoir and Stony Brook was lucky to have him as part of our team.

Thank you for giving me this opportunity to speak on Doug's behalf.

Sincerely,

A handwritten signature in black ink that reads "Lee Anne Xippolitos". The signature is written in a cursive style with a large initial 'L'.

Lee Anne Xippolitos, RN, PhD
Chief Nursing Officer

Cc: Doug Gunderson

Lax/LX
7-2006