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UC DAVIS HEALTH SYSTEM
SACRAMENTO, CALIFORNIA 95817

RE: THE RENOIR GROUP

August 17, 2011

To whom it may concern:

I am pleased to write this letter of recommendation for The Renoir Group, an outstanding consulting firm that helped improve our operating room efficiency. They were here at UC Davis Health System from August 2010 until July 2011. I was impressed with their professional approach and style, as outlined below.

Firstly, they closely examined our unique problems and developed initial plans. Secondly, they involved different members of the organization, from top to bottom. This approach was critical to ensure buy-in from all stakeholders. Part of their strength is that they incorporate several of the hospital employees into the management team. In our situation, these employees were nurses who have subsequently become a permanent part of our Continuous Quality Improvement process, which maximizes our chances for sustaining our results.

The Renoir team is professional and courteous. Erik Funegard, in particular, was outstanding and provided incredible leadership in establishing the pace of change and keeping the organization focused. I learned a great deal from him and his approach to project management.

I highly recommend the Renoir Group without reservation. If you have any further questions please contact me.

Sincerely,

A handwritten signature in black ink, appearing to read 'Joseph F. Antognini'.

Joseph Antognini, M.D., M.B.A.